



JOBS & PROSPERITY FACT SHEET

GUELPH & WELLINGTON TASK FORCE FOR POVERTY ELIMINATION / 2015

21.8%

Percentage of the Canadian workers in precarious employment



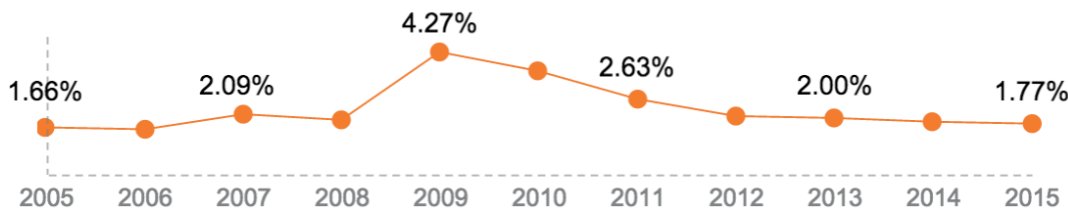
In 2014, **33%** of Ontario workers had low wages compared to only **22%** a decade earlier.



LOW WAGES

TEMPORARY WORK

The temporary staffing industry generates \$11.5 billion in revenue in 2012, up from \$8.3 billion in 2009. Over 50 percent of revenues are generated in Ontario.



EMPLOYMENT INSURANCE BENEFICIARIES

Percentage of the labour force receiving regular Employment Insurance benefits in Guelph



1 IN 4

number of all millennials with university degrees that are working low-skill jobs

11.6%

under 30s working non-permanent jobs

36%



percentage of employers hiring college and university grads for jobs that used to require only high-school diploma

NATIONAL STUDENT DEBT



Students requiring a Canada Student Loan now graduate with an average debt of over **\$28,000**.



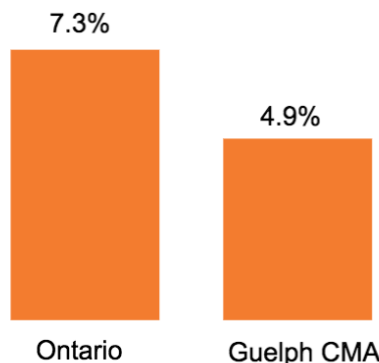
Between 2000 and 2010, the national Consumer Price Index rose 22%. Over the same period, tuition fees increased an average of 51%.

WORKING POOR

A member of the working poor is defined as someone who:

- ✓ has an after-tax income below the Low-Income Measure (LIM),
- ✓ has earnings of at least \$3000/year,
- ✓ is between the ages of 18 and 64,
- ✓ is not a student, and
- ✓ lives independently.

Percentage of working poor individuals among the working-age population



1 IN 3

number of low-income children in Canada that have at least one parent working full-time during the year but are still living in poverty.



WORKPLACE TRAINING



Canadian business investment in training has decreased **40%** since 1993.

Only **33%** of employed adult Canadians receive workplace training, placing Canada far behind many of its international competitors.



LIVING WAGE

A living wage in Canada is calculated based on the hourly wage necessary to meet the basic needs after taxes, transfers, and payroll deductions are taken into account. In Guelph-Wellington, the living wage is:



\$15.95/HR

CANADA NEEDS A NATIONAL ANTI-POVERTY PLAN THAT INCLUDES JOBS & PROSPERITY

JOBS & PROSPERITY

SOLUTIONS



Set national wage standards to ensure that no fully employed individual lives below the poverty line.



Develop a National Jobs Creation and Training Strategy, with a view of ensuring that all jobs have all the advantages of secure employment, including equitable access to occupational benefits, labour standard protections, and opportunities for post-secondary training and education.



Reduce federal student debt and offer youth facing employment barriers job opportunities with inclusive work settings, supported employment and job retention, and targeted wage subsidies.

Canada-wide resources on health inequities:

- Read the National Anti-Poverty Plan for Canada and learn about precarious employment, workplace training, and the need for national wage standards: <http://www.dignityforall.ca/en/FedPlan>
- Learn more about student debt in Canada and the impact it has on youth employment: <http://cfs-fcee.ca/the-issues/student-debt/>
- Explore the report, "Still Working on the Edge," from the Workers Action Centre to better understand the impact of precarious work in Ontario: http://www.workersactioncentre.org/wp-content/uploads/dlm_uploads/2015/03/StillWorkingOnTheEdge-WorkersActionCentre.pdf

LEARN MORE



Local resources for Guelph-Wellington

- Review local research reports on income inequality on the Poverty Task Force website: <http://www.gwpoverty.ca/resources/research-reports/>
- Learn about the living wage in Guelph-Wellington: <http://www.gwpoverty.ca>
- Visit the Poverty Task Force website with information on issues that matter, and on how and where to vote: www.gwpoverty.ca/vote2015
- Find the candidates in your riding by simply entering your postal code: <http://www.makingvotescount.ca/prime-minister-and-mps>

TAKE ACTION



Add your name to the Basic Income Canada Network's petition for support basic income: <http://www.basicincomecanada.org/support>

Petition federal party leaders to debate on issues that affect municipalities, including affordable housing

Share these resources on Twitter, Facebook, email, etc.

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